

**GREEN TRAVEL  
POLICY****GREEN TRAVEL POLICY**

GRAHAM operating as a Construction contractor, undertaking Building, Civil Engineering, and Design and Build projects, are committed to managing environmental issues in a responsible and sensible manner.

GRAHAM employ more than 2000 staff and subcontractors in various sites and office locations across the UK and Ireland in our operation as a construction contractor. The travel of our staff between these locations and to and from work is a characteristic of the way we do business.

We recognise that the travel associated with our business has a direct impact on the environment, particularly through vehicle emissions, fuel consumption and our impact on local congestion. For this reason GRAHAM are committed to reducing the need for unnecessary business travel and encouraging the use of more sustainable forms of transport across our operations.

The specific Green travel practices which GRAHAM are committed to at all levels within the Company are as follows:

- Promote the Green travel policy initiatives - Bring the policy to the attention of staff through the induction process and raise awareness through poster campaigns
- Promote the use of video conferencing and tele-conferencing to replace some work trips
- To continue to collect data on the amount of business miles travelled and aim to reduce the business miles travelled per person by 5% by 2009
- Consider the location of meetings to minimise travel distances
- Encourage car sharing and the use of work vans/ minibuses to minimise collective distances travelled
- Encourage sub-contractors to use work vans/ minibuses to travel to site to minimise collective distances travelled
- To use only diesel cars in the company fleet

We will acknowledge, respond appropriately, and take into account of the views of the public and any other interested parties with respect to our operations and make this green travel policy available to them. In addition, this policy statement will be communicated to all persons working for and on behalf of GRAHAM.

*Date of issue:  
January 2010*

*Date for review:  
January 2011*



**Michael Graham  
EXECUTIVE CHAIRMAN**