

ENVIRONMENTAL TARGETS AND OBJECTIVES

ASPECT	OBJECTIVE	TARGETS
Waste	To minimise the amount of waste produced and to maximise reuse and recycling where the generation of waste cannot be prevented.	<ul style="list-style-type: none"> To continue the implementation of the waste minimisation and recycling campaign across all areas of the business (<i>Ongoing target</i>) To monitor and reduce by 10% the total waste (tonnes) generated per £100,000 turnover (<i>By April 2012- From baseline figures taken between April 2009 – April 2010</i>) To monitor and decrease by 10% the total waste to landfill (tonnes) per £100,000 turnover (<i>By April 2012- From baseline figures taken between April 2009 – April 2010</i>) To utilise the WRAP reporting portal to publically report waste generation figures (<i>Annually until April 2012</i>)
Materials	To maximise the use of sustainable products and consider the Life Cycle Analysis of materials utilised	<ul style="list-style-type: none"> To provide training to at least one member of each site team in the use of the WRAP Netwaste tool (<i>By Dec 2010</i>) To measure and achieve a recycled content target (by material value) of at least 15% on a minimum of three projects (<i>By Dec 2010</i>) To continue to procure only fair and ethical trade tea/ coffee for consumption within offices (<i>By Dec 2010</i>) Adhere to buying FSC or similar accredited sustainable wood products (<i>Ongoing target</i>)
Carbon and Energy	To reduce our impact on climate change by minimising our use of energy	<ul style="list-style-type: none"> To further develop and implement the Green Transport Policy (<i>By Dec 2010</i>) To monitor and reduce by 5% the average electricity usage per employee (Head Office) (<i>By Dec 2010</i>) Obtain a baseline for the average electricity usage per employee (In regional offices) (<i>By Dec 2010</i>) To obtain a baseline for fuel and biomass consumption (In new head office) (<i>By Dec 2010</i>) To monitor and reduce by 5% the average business miles travelled per employee (<i>By Dec 2010</i>)
Protecting Nature and Heritage	To minimise our impact on the environment through effective management of operations and prudent use of natural resources	<ul style="list-style-type: none"> To obtain a baseline for water consumption including a breakdown of grey water and mains water (In head office) (<i>By Dec 2010</i>) To carry out an emergency response drill (<i>By Dec 2010</i>) To provide a basic level of Environmental awareness training for all new starts to the company (<i>By Dec 2010</i>) To provide a briefing to all staff covering environmental best practice (<i>By Dec 2010</i>)

ENVIRONMENTAL KEY PERFORMANCE INDICATORS

Environmental Key Performance Indicators – 2009

ASPECT	KPIs	MEASUREMENT	SCOPE	ACHIEVEMENTS (2009)
Waste	<ul style="list-style-type: none"> Total waste to landfill per £100,000 turnover % of waste diverted from landfill 	<ul style="list-style-type: none"> Tonnes per £100,000 turnover Overall % 	<ul style="list-style-type: none"> Construction Construction 	<ul style="list-style-type: none"> 27.12T per £100,000 turnover 23% diverted from landfill
Carbon and Energy	<ul style="list-style-type: none"> Average electricity usage per employee Average annual business miles travelled per employee (Not including air travel) 	<ul style="list-style-type: none"> KWh per employee Miles per employee 	<ul style="list-style-type: none"> Head Office only Graham Group 	<ul style="list-style-type: none"> 2937kWh per employee 3,603 miles per employee
Environmental Management	<ul style="list-style-type: none"> Registration of applicable construction sites for “excellent” or “very good” BREEAM or CEEQUAL certification 	<ul style="list-style-type: none"> Registered in 2009 	<ul style="list-style-type: none"> Construction 	<ul style="list-style-type: none"> 7 sites

1. GRAHAM GROUP - Environmental Key Performance Indicators – 2010

ASPECT	KPIs	MEASUREMENT	SCOPE	ACHIEVEMENTS (2010)
Carbon and Energy	<ul style="list-style-type: none"> Average electricity usage per employee Business miles travelled per employee 	<ul style="list-style-type: none"> KWh per employee Business miles per employee 	<ul style="list-style-type: none"> Head Office and Regional Offices Graham Group 	<ul style="list-style-type: none"> TBC TBC

2. CONSTRUCTION - Environmental Key Performance Indicators – 2010

ASPECT	KPIs	MEASUREMENT	SCOPE	ACHIEVEMENTS (2010)
Waste	<ul style="list-style-type: none"> Total waste to landfill per £100,000 turnover % of waste diverted from landfill 	<ul style="list-style-type: none"> Tonnes per £100,000 turnover Overall % 	<ul style="list-style-type: none"> Construction Construction 	<ul style="list-style-type: none"> TBC TBC
Environmental Management	<ul style="list-style-type: none"> Applicable construction sites with “excellent” or “very good” BREEAM or CEEQUAL certification 	<ul style="list-style-type: none"> Registered in 2010 	<ul style="list-style-type: none"> Registered in 2010 	<ul style="list-style-type: none"> TBC

3. HEAD OFFICE - Environmental Key Performance Indicators – 2010

ASPECT	KPIs	MEASUREMENT	ACHIEVEMENTS (2010)
Environmental Management	<ul style="list-style-type: none"> • Baseline water consumption per employee • Baseline % of grey water utilised/ mains water utilised • Baseline fuel consumption (Biomass and Oil consumption) per employee • Baseline electricity usage per employee 	<ul style="list-style-type: none"> • M3 per H.O based employee • Overall % • M3 per H.O based employee • KWh per H.O based employee 	<ul style="list-style-type: none"> • TBC • TBC • TBC • TBC