Climate Action Policy Statement

POL-049John Graham Construction Ltd. ("GRAHAM") is committed to eliminating carbon from our business and to measuring and managing our progress toward a decarbonised economy. GRAHAM recognises that climate change is emerging as one of the most serious challenges currently threatening the global community. We understand that there is a need to minimise greenhouse gas emissions produced as a result of fossil fuel consumption and we acknowledge that we have a role to play in tackling these issues.

We have examined internal and external energy and carbon issues and identified the areas of our business activities, products and services which consume energy. As a company we are committed to:

- Responsibly managing energy and carbon to assist with global efforts to reduce GHG emissions and protect the environment from harm.
- Proactively acting to raise awareness of the climate emergency amongst our internal teams and supply chain.
- Adopting a PAS 2080 Management approach within our operations, engaging with other value chain members and actively seeking to implement measures that achieve reductions in whole-life carbon emissions.
- Identifying, assessing, and managing climate risk and opportunities along with the associated impacts on strategy, business and financial planning
- Integrating climate action into the GRAHAM Environmental Management System and setting targets, objectives and key performance indicators through which our climate action ambitions will be achieved.
- Monitoring and measuring our performance in reducing GHG emissions and regularly reviewing this progress against our stated objectives.
- Promoting energy and carbon reduction methodologies and supporting the purchase of low or zero carbon products and services.
- Influencing others within the Supply Chain to apply low carbon methodologies and deliver improved energy performance.
- Ensuring compliance with all applicable legislative and other requirements which relate to the Company's energy use and carbon emissions.

We will acknowledge, respond appropriately, and take into account of the views of the public and any other interested parties with respect to our operations and make this energy policy available to them. In addition, this policy statement will be communicated to all persons working for and on behalf of GRAHAM.

ANDREW BILL Group Chief Executive Officer John Graham Construction Ltd.

