

---

# Collaborative Working Policy Statement

---

POL-061

It is the objective of John Graham Construction Ltd. (“GRAHAM”) undertaking Building, Civil Engineering and Interior Fit Out projects to develop a sustainable business that effectively delivers the needs of our clients, supply chain and all other stakeholders.

We pride ourselves in our collaborative approach, which is aligned to our corporate strategy to ‘Deliver Lasting Impact’ through our 4 core pillars:

- Our people make us unique;
- Relationships define our success;
- We have ambition built on deep expertise &
- We strive to make a difference.

“True collaboration is at the forefront of every GRAHAM relationship. We listen to our clients, partners and suppliers, working with them to deliver cost-effective and positive outcomes no matter how challenging or complex the project is.”

We shall collaborate with all stakeholders to meet mutually agreed objectives, provide new levels of value creation and achieve optimum results and benefits for all.

ISO44001:2017 provides us with a strategic framework to develop and demonstrate the policies and processes, culture and behaviours required to establish, maintain and ensure successful collaboration and continual improvement.

GRAHAM is committed to the developing, authorising and supporting of collaborative working initiatives and programmes in accordance with ISO44001 for Collaborative Business Relationships. We encourage all appropriate staff to embrace the principles of these standards and to adopt the associated behaviours and practices for collaborative working.

Responsibility for implementing collaborative working will be delegated to the appropriate managers and staff by the Senior Executive Responsible. These will be named in our Relationship Management Plans (RMPs) and subject to formal audit and reviews to evaluate ongoing suitability, effectiveness, and efficiency.

We will acknowledge, respond appropriately, and take into account the views of the public and any other interested parties with respect to our operations and make this policy available to them. In addition, this policy statement will be communicated to all relevant persons working for and on behalf of GRAHAM.



ALAN BILL  
Managing Director  
John Graham Construction Ltd.