

John Graham Construction Ltd. ("GRAHAM Construction") undertakes Building, Civil Engineering and Interior Fit Out projects, including Design and Build projects, and is committed to managing environmental issues in a responsible and sensible manner.

In accepting our responsibilities to afford future generations the choices and opportunities that we are currently enjoying, the Company tenders, designs, plans, constructs and maintains construction projects in accordance with an Integrated Management System, successfully assessed and registered to the provisions of ISO 14001:2015.

We have examined internal and external environmental issues and identified the areas of our business activities, products and services which interact with the environment. We are committed to responsibly managing these aspects of our business to ensure protection of the environment including prevention of pollution, sustainable resource use, climate change mitigation and adaptation and protection of biodiversity and ecosystems.

We have set objectives and targets within the framework of a programme for continual improvement. We monitor and measure our environmental performance through meaningful key performance indicators, regularly reviewing this progress against our stated objectives. The overall aim being to strive for continual improvement of our environmental performance.

We will continue to promote sustainable construction objectives and apply techniques for the practical delivery of these principles in project specifications, development, and whole life operation. In addition we will influence others within the Project Team to apply sustainable construction principles and deliver improved environmental performance where they have control or influence.

We will ensure compliance with all applicable legislative and other requirements which relate to the Company's environmental aspects throughout all stages of the project where GRAHAM Construction has control.

We will acknowledge, respond appropriately, and take into account of the views of the public and any other interested parties with respect to our operations and make this environmental policy available to them. In addition, this policy statement will be communicated to all persons working for and on behalf of GRAHAM Construction.

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ANDREW BILL Group Chief Executive Officer John Graham Construction Ltd

