

John Graham Holdings Ltd. (“GRAHAM”) operating in the Construction sector is committed to managing environmental issues in a responsible and sensible manner. GRAHAM employs more than 2000 staff and subcontractors in various sites and office locations across the UK and Ireland in our operation as a construction contractor. The travel of our staff between these locations and to and from work is a characteristic of the way we do business.

We recognise that the travel associated with our business has a direct impact on the environment, particularly through vehicle emissions, fuel consumption and our impact on local congestion. For this reason, GRAHAM are committed to reducing the need for unnecessary business travel and encouraging the use of more sustainable forms of transport across our operations.

The specific Green travel practices which GRAHAM are committed to at all levels within the Company are as follows:

- Promote the Green travel policy initiatives - Bring the policy to the attention of staff through the induction process and raise awareness through poster campaigns.
- Promote the use of video conferencing and tele-conferencing to replace some work trips. Meetings shall be scheduled at appropriate locations to minimise travelling.
- To continue to collect data on the amount of business miles travelled and aim to reduce the business miles travelled per person in accordance with set targets.
- Provide employee’s working away from home accommodation in close proximity to the site.
- Encourage car sharing and the use of work vans & minibuses to minimise collective distances travelled.
- Encourage sub-contractors to use work vans & minibuses to travel to site to minimise collective distances travelled.
- To use low emission cars in the company fleet, utilising hybrid vehicles when possible.

We will acknowledge, respond appropriately and take into account of the views of the public and any other interested parties with respect to our operations and make this green travel policy available to them. In addition, this policy statement will be communicated to all persons working for and on behalf of GRAHAM.



**MICHAEL GRAHAM**  
Group Executive Chairman  
John Graham Holdings Ltd.