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## Health and Safety Policy Statement 2020

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It is the objective of GRAHAM Asset Management to ensure total compliance with ISO 45001:2018.

We will ensure that its operations and activities are executed at all times and in such a way to ensure, so far as is reasonably practicable, the health, safety and welfare at work for all of its employees and all persons likely to be affected by its operations.

Our goal is the prevention of accidents and illnesses through our commitment to not only meet current statutory requirements, codes of practice and industry best practice, but to exceed our obligations under the relevant health and safety legislation.

We are committed to the ongoing development of a positive safety culture through proactive management observations, behavioural safety programmes and employee encouragement, with the ultimate aim of a safer work environment and safer workforce.

The organisation and arrangements to implement the policy specifies responsibilities and guidance relating to health and safety for all employees and is detailed throughout our Health and Safety management system which has been successfully assessed and registered to the provisions of ISO 45001:2018.

The Company is committed to ensuring that the necessary resources are devoted to meeting our objective. This includes the provision of information, training and instruction as needs arise.

The performance and standards of health and safety in each activity will be reviewed periodically and identified improvements will be utilised to set goals for attaining continuous improvement.

Every opportunity is taken to liaise and consult with the work force where possible and the Company expects every employee to play their part and be committed to high standards of health and safety at work.

We will provide a framework for setting annual OH&S objectives and also ensure that regular assessments of hazards and risks are created.

This policy, drawn up by the Board of Directors, is the direct concern of the Company's Senior Management, who are accountable to the Board of Directors for its overall implementation.

This policy statement will be communicated to all persons working for and on behalf of GRAHAM Asset Management and any other relevant stakeholders.

B.DEVLIN  
Managing Director  
05 January 2020